

Workforce *development* Board

BOARD OF DIRECTOR'S MEETING

Thursday, January 9, 2025

(10 -11:30 am)

Location:

ZOOM Meeting

AGENDA

- I. **CALL TO ORDER**
Robert Hughes, Jr., Chairperson
- II. **APPROVAL OF MINUTES** – October 10, 2024 Pg. 2
- EMPLOYER PARTNERSHIPS**
- **Deborah Mann** – Executive Director – Emmanuel Family and Child Development Center
 - **Ida Mathis** – Child Development Apprentice
- III. **June Berry** – HR Director – KCATA
 - **Herman Tyler** – Service Worker
- IV. **FINANCIAL UPDATE** Pg. 6
Tirhas Kidane, FEC, Vice President/Chief Financial Officer
 - Financial Report as of November 30, 2024
- V. **PERFORMANCE SUMMARY** Pg. 11
Andrea Robins, FEC, Managing Director of Planning/Partnership Systems/Compliance
Clyde McQueen, FEC, President & Chief Executive Officer Pg. 12
- Employment Services
 - Employer Services Pg. 25
 - Wagner Peyser Direct Job Placements Pg. 27
 - Employment Transition Services
 - Workforce Participation
 - WIOA Performance Summary
 - Program Year 2023 Final Pg. 33
 - Program Year 2024 - 2nd Quarter Pg. 38
 - Training Services
- VI. **PRESIDENT'S REPORT**

Clyde McQueen, FEC, President & Chief Executive Officer

FUND REPORT

FEC NEWS

- National Apprenticeship Week Proclamation
- Dialogue Institute – Award Recipient - Clyde McQueen
- LISC – Award Recipient - FEC as their Financial Empowerment Champion
- MDHEWD – Award Recipient - FEC with Legacy Award

MINUTES

Minutes

Kansas City & Vicinity Workforce Development Board Meeting

October 10, 2024

10:00 - 11:30 am via ZOOM

Members Present

Robert Hughes, Jr.
Clyde McQueen
Will McCarther
Leslie Elwell
Lynette Wheeler
Carlos Gomez
Edwin Lowndes
Tony Reinhart
JaCinda Rainey
Yolanda Walden
Bobby Barlow
George Satterlee
Clifton Campbell
Jill Lawlor
Dr. Kimberly Beatty

FEC Staff

Andrea Robins
Rohina Behrmann
April Law
Tami Blair
Valencia Battle

Call to Order

Robert Hughes, Jr., Chairman of the Kansas City & Vicinity Board, called the meeting to order and welcomed everyone.

Minutes

Mr. Hughes requested a motion to approve the July 11, 2024, minutes. A motion was made and seconded, and the Board unanimously approved the minutes as written. Due to illness, Mr. Hughes turned the meeting over to Mr. McQueen.

Financial Report

Valencia Battle, Accounting/Financial Support Systems Manager, presented the Financial Report as of August 31, 2024. Mr. McQueen stated that formula funds in the past were 60% of our budget and discretionary funds were 40%, however, it has been reversed. The Competitive funds are now what keeps us supported.

Ms. Battle reported on a 15% reduction in the Adult and Dislocated Workers Program, which was compensated by utilizing competitive formula funds. The Youth Program's funds were fully spent, while two grants, the HUD Grant and the State Earmark Grant, had no expenditures due to pending approvals. She further reported the team is preparing proposals for the State

Earmark and there is expected to be a report expenditures in the next quarter. The overall expenditure is 4% of the budget, which is considered on target.

Mr. McQueen highlighted the organization's ability to secure additional funding through grants and partnerships, such as the HUD Grant and the City of Kansas City's ReBuild KC Program. He also mentioned the successful implementation of the Child Care Apprenticeship Program and the organization's work with partners like Clifton Campbell, and the Social Services Departments. Mr. McQueen emphasized the importance of these partnerships in sustaining their services and noted that the current funding model, despite being level-funded by the Federal Government, is actually a cut due to increasing costs.

Mr. McQueen requested a motion to approve the financial report, and it was moved and seconded, with the Board approving the Financial Report.

Annual WIOA Performance Report

Andrea Robins, Managing Director of Compliance & Planning presented the Annual WIOA Performance Report. Kansas City and Vicinity showed very strong with the exception of the Skill Gains Dislocated Workers with being short by only four participants. Mr. McQueen noted our region outperformed all others, with the exception of Eastern Jackson County. He highlighted our successful collaboration with partners and the "Earn As You Learn" apprenticeship model involving local colleges to meet healthcare workforce needs, and addressing credential barriers faced by financially-challenged youth.

It was moved to approve by Jill Lawlor and seconded by Dr. Kimberly Beatty, and the Board approved the Annual WIOA Report by common consent.

President's Report

Mr. McQueen began by reviewing several success stories of participants and various workforce programs, including partnerships with PSSI (hiring 33 participants on the spot), KCATA, and a Childcare Initiative. He emphasized work-based learning, training plans, and support services. Mr. McQueen mentioned efforts to increase wages for childcare workers and the recognition of FEC receiving the Financial Empowerment Champion Award from LISC. He discussed challenges like manufacturing shifts and low workforce participation rates, and the collaboration with organizations to address these issues. Dr. Beatty asked about partnering with a 24-hour childcare center, and Mr. McQueen explained the work to clarify regulations and engage employers.

Dr. Beatty moved to approve the President's Report, and Tony Reinhart seconded the motion, and it was approved by common consent.

Cass County Career Services RFP Recommendation

Mr. McQueen announced the opening for a Cass County Career Services position in Cass County and presented the recommendation for the West Central Missouri Community Action Agency (WCMCAA). The request process advertised the opening and it was emailed to five organizations and a public pre-bid conference was held, in which (WCMCAA) was the only

provider to submit a bid. In addition, the contract must be reviewed every three years and a budget of \$80,031.00 will be provided, including one individual on-site to manage the program. Mr. McQueen further shared that WCMCAA has been a good partner.

Mr. McCarther moved for approval and Lynnette Wheeler seconded the motion, and the Cass County Career Services RFP was approved by common consent.

Adjournment

There was a Round Robin discussion and after that there being no further business, the meeting adjourned.

FINANCIAL REPORT

As of November 30, 2024

**TIRHAS KIDANE
VICE PRESIDENT/
CHIEF FINANCIAL OFFICER**

Full Employment Council Inc.
Kansas City & Vicinity Workforce Development Region

Full Employment Council Inc.
 July 1, 2024- June 30, 2025
 As of November 30, 2024

	Contract Period	Budget	Expenditures	%	Balance
<u>FORMULA FUNDS</u>					
<u>Adult Programs</u>					
Economically Disadvantaged Adult	7/1/2024 - 6/30/2026	1,169,621	185,928	16%	983,693
Dislocated Workers Program	7/1/2024 - 6/30/2026	1,083,640	157,514	15%	926,125
<i>Subtotal Adult Programs</i>		\$ 2,253,261	\$ 343,442	15%	1,909,819
<u>Youth Programs</u>					
WIOA Youth PY 23	4/1/2023 - 6/30/2025	1,383,729	1,364,328	99%	19,401
WIOA Youth PY 24	4/1/2024 - 6/30/2026	1,195,319	730,124	61%	465,195
<i>Subtotal Youth Programs</i>		\$ 2,579,048	\$ 2,094,452	81%	\$ 484,596
<i>Subtotal Formula Programs</i>		\$ 4,832,309	\$ 2,437,894	50%	\$ 2,394,415

COMPETITIVE Non FORMULA FUNDS

<u>Adult Programs</u>					
** Missouri Work Assistance - FY24	10/1/2023 - 9/30/2024	844,073	720,115	85%	123,958
Missouri Work Assistance - FY25	10/1/2024 - 9/30/2025	936,073	120,774	13%	815,299
DSS-Skillup - TANF KCV	7/1/2024 - 6/30/2025	367,500	66,260	18%	301,240
DSS-Skillup - FNS KCV	7/1/2024 - 6/30/2025	112,000	8,120	7%	103,880
EPA -Browns Field	10/1/2023 - 9/30/2026	500,000	32,332	6%	467,668
KCATA -Transportation	5/1/2024 - 4/30/2025	160,800	74,567	46%	86,233
** KCMO-Jobs for Neighborhood FY23	11/1/2023 - 10/31/2024	300,000	254,313	85%	45,687
KCMO- Jobs for Neighborhood FY24	11/1/2024 - 4/30/2025	150,000	47,539	32%	102,461
KCMO BioNexus	3/1/2024 - 12/31/2025	163,136	145,443	89%	17,693
Combat - Prevention Project 24	1/22/2024 - 12/31/2024	120,000	113,817	95%	6,184
Equal Employment Opportunities	7/1/2024 - 6/30/2025	30,000	25,629	85%	4,371
MUS - Pathway Home	8/5/2020 - 12/31/2024	916,657	910,649	99%	6,008
Restart Home	7/1/2024 - 6/30/2025	100,000	8,985	9%	91,015
Wagner Peyser Staffing	1/1/2024 - 12/31/2024	75,000	75,000	100%	0
Port Authority	8/4/2022 - 8/3/2027	330,293	133,127	40%	197,166
** CDA Apprenticeship	12/1/2022 - 9/30/2024	2,893,154	2,586,788	89%	306,366
ARPA-South KC Infrastructure	7/1/2022 - 12/31/2025	350,000	251,345	72%	98,655
HUD Technology & Construction Career Academy	7/1/2023 - 8/31/2031	750,000	13,044	2%	736,956
Job Center Connection System	4/1/2023 - 6/30/2025	262,400	88,334	34%	174,066
Apprenticeship Missouri	7/1/2023 - 6/30/2025	50,000	12,882	26%	37,118
Quest DWG KC	9/30/2023 - 9/30/2026	635,599	131,358	21%	504,241
ReBuildKC	1/1/2024 - 12/31/2024	500,000	459,794	92%	40,206
State EarmarkPre-apprenticeship programs	7/1/2024 - 6/30/2025	970,000	7,500	1%	962,500
<i>Subtotal Adult Programs</i>		\$ 11,516,686	\$ 6,287,713	55%	\$ 5,228,973

*New Funds
 **Closed

Full Employment Council Inc.
July 1, 2024- June 30, 2025
As of November 30, 2024

	Contract Period	Budget	Expenditures	%	Balance
<u>Youth Programs</u>					
DSS-Job League - KCV	7/1/2024 - 5/31/2025	280,000	57,539	21%	222,461
MUS -GO/Youth Reentry Employment Opportunities	7/1/2022 - 12/31/2025	1,262,267	497,491	39%	764,776
Youthbuild	7/1/2024 - 6/30/2025	250,000	134,767	54%	115,233
Private Contribution (Other)	7/1/2024 - 6/30/2025	125,000	49,170	39%	75,830
<i>Subtotal Youth Discretionary Programs</i>		\$ 1,917,267	\$ 738,967	39%	1,178,300
<u>Other</u>					
One Stop Cost /Infrastructure Share	7/1/2024 - 6/30/2025	150,000	10,338	7%	139,662
<i>Subtotal Youth Discretionary Programs</i>		\$ 150,000	\$ 10,338	7%	139,662
<i>Subtotal Discretionary Programs</i>		\$ 13,583,953	\$ 7,037,018	52%	\$ 6,546,935
<i>Total - KCV Funds</i>		\$18,416,261	\$9,474,912	51%	\$8,941,350

*New Funds
 **Closed

Kansas City and Vicinity Workforce Development Region
EXPENDITURE REPORT
For the Period July 1, 2024 - November 30, 2024

	BUDGET FY- 2024/25	Expenditure Oct-24	YTD Expenditures YTD Expenditures	% OF BUDGET EXPENDED
<u>Staff Cost</u>				
Salaries	\$ 2,914,840	\$ 42,361	\$ 855,657.18	29%
Fringe Benefits	1,195,084	35,959	352,154	29%
SUB-TOTAL	\$ 4,109,924	\$ 78,320	\$ 1,207,811	29%
<u>Facility</u>				
Building Rental & Maintenance	\$ 335,000	\$ 16,171	\$ 149,471	45%
Security Services	105,000	6,865	35,581	34%
Record Retention & Destruction				
Capital Outlay	11,491	-	1,569	14%
Equip. Maintenance/Lease	45,000	2,348	13,296	30%
Moving Expenses	11,250	-	-	0%
SUB-TOTAL	\$ 507,741	\$ 25,384	\$ 199,916	39%
<u>Supplies/Community Outreach</u>				
Postage/Printing	\$ 29,925	\$ 77	\$ 4,189	14%
Supplies	96,443	2,478	30,716	32%
Telephone	100,409	4,577	21,573	21%
Advertising	25,000	8,568	19,944	80%
Membership/Publication	65,000	(300)	30,987	48%
Community Outreach/PR	40,000	2,965	36,922	92%
SUB-TOTAL	\$ 356,777	\$ 18,366	\$ 144,332	40%
<u>Travel/Training & Development</u>				
Travel - Local	\$ 60,500	\$ 4,366	\$ 22,256	37%
Travel - Out of Town	40,500	1,296	4,658	12%
Staff Training	45,000	19,604	24,881	55%
SUB-TOTAL	\$ 146,000	\$ 25,266	\$ 51,795	35%
<u>Professional Services</u>				
Attorney	\$ 75,000	\$ 1,000	\$ 3,636	5%
Professional Services	12,600	263	525	4%
Payroll Services	58,169	(1,842)	22,429	39%
Audit	60,000	-	665	1%
M I S/Technology	209,948	18,199	94,879	45%
SUB-TOTAL	\$ 415,717	\$ 17,620	\$ 122,134	29%
<u>Other</u>				
Insurance	\$ 158,290	\$ (13,239)	\$ 157,242	99%
Meeting/Miscellaneous	15,000	1,478	5,874	39%
SUB-TOTAL	\$ 173,290	\$ (11,761)	\$ 163,115	94%
TOTAL FEC OPERATIONS	\$ 5,709,449	\$ 153,194	\$ 1,889,104	33%

	BUDGET FY- 2024/25	Expenditure Oct-24	YTD Expenditures YTD Expenditures	% OF BUDGET EXPENDED
PROGRAM PAYMENTS- Training Suppliers & Trainees'				
Participant Payments	\$ 1,350,000	\$ 33,431	\$ 697,113	52%
Training Service Payments	3,994,737	28,041	1,319,795	33%
Transportation Payments	160,000	1,150	6,725	4%
SUB-TOTAL	\$ 5,504,737	\$ 62,622	\$ 2,023,633	37%
G. Total	\$ 11,214,186	\$ 215,816	\$ 3,912,737	35%

PERFORMANCE SUMMARY

ANDREA ROBINS

**MANAGING DIRECTOR OF PLANNING/PARTNERSHIP
SYSTEMS/COMPLIANCE**

CLYDE MCQUEEN

PRESIDENT/CHIEF EXECUTIVE OFFICER

EMPLOYMENT SERVICES

EMPLOYER SERVICES

EMPLOYER SERVICES

KANSAS CITY AND VICINITY

July 1, 2024 - December 31, 2024

Employer Services

WORKFORCE IMPACT

Effectiveness in Serving Employers Indicators - Summary Report

Employer Services Type	Total Employers Served	Total Locations Served (Establishments)	Total Number of Services
Employer Information and Support Services	389	424	3,641
Workforce Recruitment Assistance	*1016	1,476	51,763
Strategic Planning/Economic Development Activities	143	147	282
Untapped Labor Pools Activities	169	185	540
Training Services	45	46	93
Incumbent Worker Training Services	41	41	75
Rapid Response/Business Downsizing Assistance	*56	57	156
Planning Layoff Response	*49	49	90



890



2,728



25%



PY24 as of
12/31/2024

Total Number of
Job Orders
31,186
Total Job Openings
33,161

Services Provided Employer by Service

Service	Total Employers	Total Services
EJO - Automatic Service - Job Order Created	219	797
E90 - Referred Qualified Applicants	157	560
E92 - Notification to employer of potential applicant	137	244
E04 - Assist with Recruitment	52	88
E03 - Assistance with Job Order	50	79
E10 - Customer Service Follow Up	43	71
E20 - Provide Business Services Information	38	60
E05 - Provide Labor Market Information	33	53
E13 - Job Development Contact	32	48
E15 - Make Business Presentation	30	43
E21 - Provide business retention assistance	24	40
E94 - Employers view internal resumes	22	455
E02 - Participate in Job/Career Fair	16	30
E18 - Work Based Learning Marketing	13	19
E22 - ETT Contact	12	37
E12 - Work Based Learning Contract/Monitoring Visit	9	12
E93 - Notification to employer or resumes via Virtual Recruiter	1	90
E19 - Participated in Workshop/Seminar/Conference	1	1
E17 - Summer Youth	1	1

HIRING EVENTS

HIRING EVENT


**Medical Transportation
Paratransport Driver**
\$20.85-\$21.00/hour

**Wednesday, July 10
1-3 PM**

Full Employment Council
1740 Paseo, Kansas City, MO 64108
816.471.2330

- Create or update your job seeker account at jobs.mo.gov.
- Register for the event with FEC's Career Center.
- Attend the event. Bring your resume.

MORE INFO:
816.471.2330 EXT. 1415 - LJORDAN@FECKC.ORG



THE FULL EMPLOYMENT COUNCIL IS AN EQUAL OPPORTUNITY EMPLOYER/PROGRAM. AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES. ALL VOICE TELEPHONE NUMBERS MAY BE REACHED BY PERSONS USING TTY/TDD EQUIPMENT VIA THE MISSOURI RELAY SERVICE AT 711.

HIRING EVENT

**Multiple positions available
Police Officer Candidates, Detention Officers,
Records Clerks and Communication Specialists**

**Thursday, August 15
10 AM - 1 PM**

Full Employment Council
Northland Office:
3100 N.E. 83rd Street, Ste. 2800, Kansas City, MO 64119
816.471.2330

- Create or update your job seeker account at jobs.mo.gov.
- Register for the event with FEC's Career Center.
- Attend the event. Bring your resume.


Competitive pay and benefits.

Pre-Screening requirements for Police Officer Candidate:

- US citizen at least 21 years old, High School diploma or equivalent, current DL, no felony convictions.
- No past pattern of drug abuse, 20/100 uncorrected vision or 20/30 corrected vision.

Police Officer Candidate, \$64K per year
Administrative Assistant II/Records Clerk, \$17.50 per hour
Detention Officer, \$18.93 per hour
Building Operations Tech III, \$17.50 per hour
Communication Specialist IV/Dispatcher, \$23.97 per hour
Communication Specialist III/Call Taker, \$22.16 per hour

MORE INFO:
CONTACT DAN SCOTT
DSCOTT@FECKC.ORG
816.471.2330 EXT. 2131



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HIRING EVENT

Food Safety Sanitor
\$20/hour
1st, 2nd and 3rd shift

**Tuesday - Thursday
August 27-29
9 AM-4 PM**

Full Employment Council
1740 Paseo, Kansas City, MO 64108
816.471.2330

- Create or update your job seeker account at jobs.mo.gov.
- Register for the event with FEC's Career Center.
- Attend the event. Bring your resume and two forms of ID. Employer will make on-the-spot job offers.

MORE INFO:
816.471.2330 EXT. 1342 - STOWNSEND@FECKC.ORG



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JOB ALERT

**Customer Service
Representative (Remote)**
\$17.50/hour - Work from home

**Resume Screening:
Friday, Sept. 6, 10 AM and 11 AM**

Full Employment Council
1740 Paseo, Kansas City, MO 64108
816.471.2330

- Create or update your job seeker account at jobs.mo.gov.
- Register for the event with FEC's Career Center.
- Attend the event. Bring your resume.

Full Employment Council is recruiting candidates for Customer Service Representatives in the healthcare industry. Attend a Resume Screening on **Friday, Sept. 6, 10 a.m. or 11 a.m.** Contact FEC to register. The next step for selected candidates will be a pre-application assessment at FEC.

Required qualifications:

- 1 year interacting with customers. Includes Call Center, Retail, Customer Service Environment, Hospitality Industry or Military Experience.
- Computer proficiency in Windows-based applications.
- High school diploma or equivalent.
- Successful completion of a Virtual Job Tryout assessment.

Details:

- \$17.50 Pay Rate plus Benefits
- Full-Time 32-40 Hours per Week
- 6-week in-person training program in Lee's Summit, Mo.
- Work from Home after 6-week training
- Applicants must be within a 75-mile radius of Lee's Summit

Contact: Chris Ellis - 816.471.2330 ext. 3231 - cellis@feckc.org



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HIRING EVENTS

HIRING EVENT

Customer Service Agents

\$14-\$16/hour

Thursday, October 10
1-3 PM

Full Employment Council
1740 Paseo, Kansas City, MO 64108
816.471.2330

-  Create or update your job seeker account at jobs.mo.gov.
-  Register for the event with FEC's Career Center.
-  Attend the event. Bring your resume.

MORE INFO:
816.471.2330 EXT. 1415 - LJORDAN@FECKC.ORG



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HIRING EVENT

MAINTENANCE WORKERS AND OFFICE INTERNSHIPS

\$18.94-\$21.46/hour
Maintenance Worker requires Class B CDL permit

Wednesday, November 13
1-3 PM

Full Employment Council
1740 Paseo, Kansas City, MO 64108
816.471.2330

-  Create or update your job seeker account at jobs.mo.gov.
-  Register for the event with FEC's Career Center.
-  Attend the event. Bring your resume.

MORE INFO:
CONTACT STEFAN TOWNSEND
816.471.2330 EXT. 1352 - STOWNSEND@FECKC.ORG



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HIRING EVENT

TRACK LABORER / REGIONAL DRIVER

\$31.82 / hour
CDL required
Able to pass background check and security licensing requirements. Able to pass pre-employment test in English

Thursday, November 21
1-3 PM

Full Employment Council
1740 Paseo, Kansas City, MO 64108
816.471.2330

-  Create or update your job seeker account at jobs.mo.gov.
-  Register for the event with FEC's Career Center.
-  Attend the event. Bring your resume.

MORE INFO:
816.471.2330 EXT. 1415 - LJORDAN@FECKC.ORG



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HIRING EVENT

Wednesday, Dec. 18
1 - 3 PM

Full Employment Council
1740 Paseo, Kansas City, MO 64108
816.471.2330

Commercial Driver - \$24/hour
Residential Driver - \$24/hour
Roll-Off Driver - \$24/hour
Diesel Engine Mechanic - \$34/hour

-  Update your job seeker account at jobs.mo.gov.
-  You must schedule an interview time with an FEC staff member for this event.
-  Attend the event. Bring your resume.

MORE INFO:
816.471.2330 EXT. 1415 - LJORDAN@FECKC.ORG



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KCV
WAGNER PEYSER (DIRECT JOB) PLACEMENTS

(Direct placements through job fairs, job referrals, and system referrals, and clients are provided assessments through Talify)

JOB SEEKER / JOB PLACEMENT SERVICES

KANSAS CITY AND VICINITY

July 1, 2024 - December 31, 2024

JOB SEEKERS			
Ib. Wagner Peyser	PY 23	PY24	Variance
Total number of Distinct Individuals Receiving Employment Services	6,436	7,379	943
Wagner Peyser Enrollments	2,584	3,622	1,038
Total Number of Wagner-Peyser Exits	3,694	3,778	80
Employed 2nd Quarter after Exit	1,997	2,187	190
Employed 4th Quarter after Exit	1,463	2,471	1,008
Median Earnings	\$24.18	\$20.50	-\$9.05

Wagner Peyser Services Provided To Job Seekers - by Service

Activity/Description	Distinct	Total	% of Total
006 - Self Service Job Search through VOS	2,733	4,871	11.84%
221 - Workforce Preparation	1,696	1,769	4.30%
162 - RESEA-Labor Market Information, Orientation, Employment Plan, Job Search Assistance, Referral to Reemployment Services	1,691	1,693	4.11%
007 - Self Service Resume	1,514	1,514	3.68%
154 - Career Guidance	1,439	1,452	3.53%
205 - Develop Service Strategies (IEP/ISS/EDP)	1,399	1,399	3.40%
011 - Talify	1,250	1,619	3.93%
590 - Notification to Jobseeker of potential job	1,148	4,347	10.56%
003 - Self Service Registration	1,094	1,094	2.66%
115 - Resume Preparation Assistance	811	814	1.98%
179 - Outside Web-Link Job Referral	781	3,381	8.22%
101 - Orientation	700	710	1.73%
149 - Workshop-Career Advancement and Enhancement	695	848	2.06%
500 - Referred To Job Over 150 Days	612	1,348	3.28%
118 - Outreach and Intake	408	422	1.03%
505 - External Job Referral by Staff	283	804	1.95%
136 - Referred to WIOA Services	277	281	0.68%
004 - Self Service Information On Training Providers, Performance Outcomes	276	425	1.03%
148 - Workshop-Career & Skills Assessment	236	273	0.66%
005 - Self Service Labor Market Research	205	227	0.55%
14W - Workkeys Assessment 2	196	220	0.53%
159 - Job Search Activity	171	177	0.43%
245 - RESEA/RJS Reschedule	161	161	0.39%
151 - Workshop-Job Search	155	170	0.41%
114 - ONET	68	68	0.17%
107 - Provision Of Labor Market Research	57	58	0.14%
145 - Unemployment Compensation Assistance	56	56	0.14%
140 - Referred to Other Services	49	50	0.12%
06M - Self Service Job Search through Mobile Application	44	330	0.80%
150 - Workshop-Educational and Personal Skills Upgrade	41	45	0.11%
213 - Comprehensive Assessment	17	17	0.04%
123 - Job Development Contacts (working with Employer and Job Seeker)	12	18	0.04%
200 - Individual Counseling	11	11	0.03%
103 - Provision of Information On Training Providers, Performance Outcomes	5	6	0.01%
220 - Financial Literacy	5	5	0.01%
501 - Referred To Job 4 - 150 Days	5	5	0.01%
750 - Placement Local Individual Over 150 Days	5	5	0.01%
153 - Workkeys Curriculum	4	4	0.01%
158 - Financial Aid Information	4	4	0.01%
157 - DVOP RESUME PREP	3	3	0.01%
222 - English Language Acquisition	3	3	0.01%
155 - DVOP IEP	2	2	0.00%
156 - DVOP INTERVIEW PREP	2	3	0.01%
203 - Objective Assessment	2	2	0.00%
110 - ETT Meeting Service	1	1	0.00%
130 - Proficiency Testing	1	1	0.00%
502 - Referred To Job 3 Days Or Less	1	1	0.00%

EMPLOYMENT TRANSITION SERVICES

**(Rapid Response services are provided to
employers who are laying off 50
employees or more)**

Employment Transition Team (ETT) / Rapid Response

- Managing staffing reductions and layoffs can be a grueling experience. The decision to lay off employees is one no employer wants to make. However, when layoffs do occur, it's good to know you have a support team ready to meet with affected workers and offer assistance. We know it's important that you maintain productivity during the transition, and we can help. Let us guide you through the process of meeting your legal obligations as an employer while helping your employees find new career and training opportunities.
- The Employment Transition Team (ETT) is available **at no cost** to businesses and affected workers. As part of the ETT, a Business Support Unit Specialist and local workforce system staff are available to provide guidance to you and reemployment services for your affected employees.
- **ETT staff can provide information services, including:**
 - Conducting employee assistance meetings
 - Providing Trade Act and other training program information
 - Presenting Unemployment Insurance information
 - Connecting employees with current job openings
 - Assisting with employer layoff obligations

PROGRAM YEAR 2024

EMPLOYER LAYOFFS

JULY 1, 2024 - DECEMBER 31, 2024

Title	Industry	Location(s)	County	Region	Type	Layoff date(s)	# affected	Notes
Student Transportation of America	Transportation	Kansas City	Jackson	Kansas City & Vicinity	Layoff	5/29/2024	149	Layoff date has been updated - 04/03/2024
Block, Inc.	Software Publisher			Statewide	Layoff	6/3/2024	14	
Oregon Tool	Manufacturing	Kansas City	Jackson	Kansas City & Vicinity	Layoff	8/2/2024	80	
Cherokee Nation Federal Consulting, LLC	Management Consulting Services	Kansas City	Jackson	Kansas City & Vicinity	Layoff	6/30/2024	187	
Omega Healthcare	Healthcare	Oak Grove Florissant		Statewide	Layoff	9/30/2024	2	
Adient	Automotive Manufacturing	Riverside	Platte	Kansas City & Vicinity	Layoff	11/11/2024 1/6/2025	172	
Signature Psychiatric Hospital	Healthcare	North Kansas City Liberty	Clay	Kansas City & Vicinity	Closing	11/11/2024	154	
Yanfeng	Automotive Manufacturing	Riverside	Platte	Kansas City & Vicinity	Layoff	11/15/2024	444	
Owens & Minor	Surgical/Medical Instrument Manufacturing	Kansas City	Clay	Kansas City & Vicinity	Closing	12/13/2024	67	
True Value, Kansas City	Hardware Stores	Kansas City	Jackson	Kansas City & Vicinity	Closing	12/14/2024	69	
GEHA	Health and Medical Insurance Carrier	Lee's Summit	Jackson	Kansas City & Vicinity	Layoff	12/31/2024 3/24/2025	453	
International Paper	Paper and Allied Products	Kansas City	Jackson	Kansas City & Vicinity	Closing	12/17/2024	132	
Sodecia Automotive Kansas City, LLC	Motor Vehicle Parts Manufacturing	Kansas City	Jackson	Kansas City & Vicinity	Layoff	12/30/2024	111	Temporary Layoff. Return to work 7/1/2025.
Martinrea	Motor Vehicle Parts Manufacturing	Riverside	Platte	Kansas City & Vicinity	Layoff	12/6/2024 1/17/2025	144	

Sodecia Automotive Kansas City, LLC	Motor Vehicle Parts Manufacturing	Kansas City	Jackson	Kansas City & Vicinity	Layoff	12/30/2024	111	Temporary Layoff. Return to work 7/1/2025.
Martinrea	Motor Vehicle Parts Manufacturing	Riverside	Platte	Kansas City & Vicinity	Layoff	12/6/2024	144	
						1/17/2025		
The Boeing Company	Aerospace Product/Parts Manufacturing	Berkeley			Layoff	1/7/2025	692	
		Hazelwood						
		Kansas City						
		Kingsville						
		Maryland Heights						
		O'Fallon						
		St. Charles						
		St. Louis (city)						
		St. Ann						
Vimo, Inc. dba GetInsured	Insurance Agencies and Brokerages	Jackson			Layoff	2/19/2025	4	Layoffs will impact 430 US employees, including 4 employees based in Missouri
		Cape Girardeau						
		St. Louis (city)						

RAPID RESPONSE AT YANFENG IN PLATTE COUNTY

Yanfeng is closing its Riverside, Mo., factory. The factory supplied seats, electronics, and various interior components to the nearby General Motors assembly plant in Fairfax, which is temporarily laying off employees for retooling of production lines.

Full Employment Council staff spent four days on site at Yanfeng in November to provide support and resources to workers, ranging from career counseling, job search assistance, training opportunities. FEC also organized a hiring fair with eight local employers, and is continuing to assist affected workers.

Yanfeng's 444 workers includes nearly 400 UAW members. A WARN notice was issued in September 2024, with a November 2024 effective date.

HIRING EVENT

Wednesday, Nov. 13
10 AM-2 PM

Yanfeng
4110 NW Helena Rd, Riverside, MO
Cafeteria/Breakroom


Please bring your resume.

Employers:

- Winchester Ammunition
- KCATA
- StandardAero
- Polytainers
- Alpha Energy and Electric
- Triumph Foods
- LMV
- MW Company


MORE INFO:
816.471.2330 EXT. 1480
RBEHRMANN@FECKC.ORG

THE FULL EMPLOYMENT COUNCIL IS AN EQUAL OPPORTUNITY EMPLOYER/PROGRAM. AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES. ALL VOICE TELEPHONE NUMBERS MAY BE REACHED BY PERSONS USING TTY/TDD EQUIPMENT VIA THE MISSOURI RELAY SERVICE AT 711.

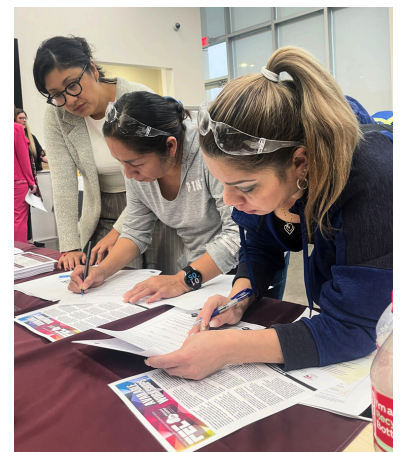


KANSAS CITY & VICINITY | COCHRAN AND SON COUNTY
WORKFORCE DEVELOPMENT

FULL
EMPLOYMENT
COUNCIL



missouri
job center



KCV WORKFORCE PARTICIPATION

Local Area Unemployment Statistics By County


Year	Areas	Labor Force	Employment	Unemployment	Unemployment rate	Civilian Labor Force Participation
		September	September	September	September	American Community Survey 2023 ACS 1 Year Estimates Subject Tables
2024	Cass	56,246	54,624	1,622	2.90%	67.70%
	Clay	142,036	138,286	3,750	2.60%	69.80%
	Jackson	369,821	357,032	12,789	3.50%	67.10%
	Platte	61,615	59,972	1,643	2.70%	68.80%
	Ray	11,065	10,735	330	3.00%	60.60%
	Total for Region	640,783	620,649	20,134	3.10%	68.70%

* Data obtained from United States Census American Community Survey 2023 ACS 1-year Estimates and Missouri Economic Research and Information Center

WIOA PERFORMANCE SUMMARY

- **Program Year 2023 - Final**
- **Program Year 2024 - 2nd Quarter**

WIOA Primary Indicators of Performance	Detail
A. Employment Rate - 2nd Quarter After Exit	The percentage of participants who are in unsubsidized employment during the second quarter after exit from the program (for Title I Youth, the indicator is the percentage of participants in education or training activities, or in unsubsidized employment during the second quarter after exit)
A-1 Title I Youth Education and Employment Rate - 2nd Quarter After Exit	The percentage of Title I Youth program participants who are in education or training activities, or in unsubsidized employment, during the second quarter after exit from the program.
B. Employment Rate - 4th Quarter After Exit	The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program (for Title I Youth, the indicator is the percentage of participants in education or training activities, or in unsubsidized employment during the fourth quarter after exit)
B -1. Title I Youth Education and Employment Rate - 4th Quarter After Exit	The percentage of program participants who are in education or training activities, or in unsubsidized employment, during the fourth quarter after exit from the program.
C. Median Earnings - 2nd Quarter After Exit	The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program
Credential Attainment	The percentage of those participants enrolled in an education or training program (excluding those in on-the-job training (OJT) and customized training) who attain a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent, during participation in or within one year after exit from the program. A participant who has attained a secondary school diploma or its recognized equivalent is included in the percentage of participants who have attained a secondary school diploma or its recognized equivalent only if the participant also is employed or is enrolled in an education or training program leading to a recognized postsecondary credential within one year after exit from the program
Measurable Skill Gains	<p>The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains, defined as documented academic, technical, occupational, or other forms of progress, towards such a credential or employment. Depending on the type of education or training program, documented progress is defined as one of the following:</p> <ol style="list-style-type: none"> 1. Documented achievement of at least one educational functioning level of a participant who is receiving instruction below the postsecondary education level; 2. Documented attainment of a secondary school diploma or its recognized equivalent; 3. Secondary or postsecondary transcript or report card for a sufficient number of credit hours that shows a participant is meeting the State unit's academic standards; 4. Satisfactory or better progress report, towards established milestones, such as completion of OJT or completion of one year of an apprenticeship program or similar milestones, from an employer or training provider who is providing training; or 5. Successful passage of an exam that is required for a particular occupation or progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams.

WIOA PERFORMANCE SUMMARY	Employment Q2 Adult % Achieved	Employment Q4 Adult % Achieved	Credential Adult % Achieved	Skill Gains Adult % Achieved	Employment Q2 DW % Achieved	Employment Q4 DW % Achieved	Credential DW % Achieved	Skill Gains DW % Achieved	Employment Q2 Youth % Achieved	Employment Q4 Youth % Achieved	Credential Youth % Achieved	Skill Gains Youth % Achieved
03-Kansas City & Vicinity	102.28 %	120.54 %	104.99 %	109.09 %	104.48 %	119.28 %	102.50 %	84.52 % 	113.91 %	118.36 %	107.69 %	127.55 %
04-West Central Region	94.36 %	100.12 %	100.11 %	98.09 %	123.94 %	95.24 %	72.73 %	104.17 %	100.30 %	107.41 %	105.86 %	146.08 %
06-St. Louis City	114.42 %	116.82 %	127.87 %	186.76 %	92.44 %	120.00 %	156.16 %	181.82 %	106.56 %	108.86 %	113.64 %	141.67 %
07-Southwest Region	95.15 %	102.04 %	102.34 %	94.09 %	126.18 %	125.60 %	94.83 %	86.33 %	108.40 %	99.67 %	88.89 %	138.89 %
08-Ozark Region	94.24 %	99.94 %	92.11 %	102.54 %	90.45 %	93.64 %	85.88 %	165.29 %	100.35 %	100.52 %	65.10 %	180.72 %
09-Central Region	104.97 %	110.57 %	108.72 %	108.57 %	111.98 %	108.77 %	101.46 %	105.70 %	89.41 %	101.90 %	106.19 %	184.78 %
10-South Central Region	92.59 %	96.45 %	95.03 %	114.78 %	115.36 %	115.86 %	93.80 %	122.22 %	69.25 %	106.61 %	83.33 %	62.07 %
11-Southeast Region	111.86 %	111.72 %	95.05 %	123.59 %	112.77 %	104.66 %	109.09 %	163.54 %	113.79 %	115.68 %	91.85 %	106.19 %
12-East Jackson County	116.19 %	115.14 %	103.50 %	100.00 %	115.99 %	107.81 %	124.18 %	106.53 %	121.48 %	109.89 %	106.51 %	104.17 %
13-St. Louis County	101.79 %	103.30 %	89.22 %	117.85 %	108.43 %	107.38 %	92.98 %	76.73 %	93.96 %	102.14 %	49.94 %	95.52 %
14-St. Charles County	107.44 %	109.34 %	112.24 %	120.69 %	89.74 %	91.70 %	95.89 %	173.08 %	97.14 %	111.30 %	125.45 %	107.53 %
15-Jefferson/Franklin Consortium	105.05 %	113.76 %	105.79 %	134.62 %	102.63 %	108.02 %	98.77 %	116.88 %	101.01 %	111.64 %	136.36 %	153.19 %
16-North Region	100.10 %	102.95 %	100.00 %	131.56 %	97.22 %	103.07 %	109.89 %	137.93 %	101.01 %	104.04 %	102.86 %	136.27 %
Grand Total	100.16 %	106.19 %	85.65 %	126.84 %	99.04 %	101.09 %	91.91 %	115.46 %	98.95 %	106.42 %	94.32 %	138.46 %

* Needed for 100% 4 participants

PY24 PERFORMANCE SUMMARY JULY 1, 2024 - DECEMBER 5, 2024

	Employment Q2 Adult % Achieved	Employment Q4 Adult % Achieved	Credential Adult % Achieved	Skill Gains Adult % Achieved	Employment Q2 DW % Achieved	Employment Q4 DW % Achieved	Credential DW % Achieved	Skill Gains DW % Achieved	Employment Q2 Youth % Achieved	Employment Q4 Youth % Achieved	Credential Youth % Achieved	Skill Gains Youth % Achieved
Missouri	94.12 %	93.49 %	81.21 %	61.48 %	96.20 %	104.58 %	99.60 %	58.59 %	97.33 %	94.99 %	87.78 %	38.85 %
03-Kansas City & Vicinity	92.04 %	91.07 %	68.35 %	11.11 %	104.95 %	107.84 %	92.59 %	41.38 %	101.59 %	108.47 %	88.58 %	24.74 %
04-West Central Region	81.85 %	89.06 %	93.55 %	34.10 %	103.45 %	76.19 %	104.17 %	53.76 %	106.84 %	95.71 %	117.10 %	41.59 %
06-St. Louis City	94.45 %	101.29 %	83.09 %	65.98 %	111.11 %	107.69 %	102.74 %	59.68 %	118.42 %	97.69 %	110.29 %	15.72 %
07-Southwest Region	100.67 %	101.72 %	108.57 %	53.24 %	85.94 %	125.00 %	140.85 %	41.67 %	73.26 %	82.54 %	101.01 %	37.88 %
08-Ozark Region	102.92 %	87.53 %	63.67 %	80.77 %	112.04 %	97.59 %	31.65 %	90.91 %	110.60 %	104.17 %	0.00 %	32.73 %
09-Central Region	89.64 %	99.54 %	53.78 %	36.43 %	82.34 %	92.11 %	108.23 %	75.84 %	109.52 %	98.04 %	102.82 %	25.04 %
10-South Central Region	96.73 %	80.75 %	57.62 %	76.53 %	62.50 %	88.76 %	69.44 %	78.13 %	121.77 %	85.47 %	18.52 %	65.84 %
11-Southeast Region	104.17 %	100.28 %	105.41 %	68.65 %	107.00 %	109.80 %	92.88 %	78.98%	99.31 %	101.96 %	101.85 %	40.16 %
12-East Jackson County	93.73 %	106.68 %	75.76 %	50.00 %	118.72 %	138.89 %	147.06 %	52.08 %	107.14 %	80.48 %	109.89 %	46.15 %
13-St. Louis County	85.06 %	100.81 %	78.54 %	96.15 %	80.88 %	113.10 %	101.01 %	72.46 %	98.96 %	95.86 %	47.18 %	47.62 %
14-St. Charles County	98.96%	93.14 %	78.43 %	123.08 %	96.15 %	43.86 %	104.17 %	0.00 %	95.59 %	99.09 %	105.77 %	66.67 %
Jefferson/Franklin Consortium	107.53 %	91.80 %	90.67 %	66.67 %	83.33 %	99.72 %	119.40 %	55.56 %	103.79 %	76.47 %	80.88 %	33.33 %
16-North Region	97.80 %	90.62 %	76.47 %	43.10 %	96.43 %	117.52 %	80.97 %	26.76 %	100.00 %	96.42 %	86.84 %	81.08 %

PY23	Wagner Peyser Employment Q2	Wagner Peyser Employment Q4
Missouri	106.93 %	103.13 %
03-Kansas City & Vicinity	98.36 %	120.53 %
04-West Central Region	97.06 %	99.94 %
06-St. Louis City	104.03 %	102.26 %
07-Southwest Region	99.31 %	102.02 %
08-Ozark Region	100.03 %	103.50 %
09-Central Region	110.03 %	107.97 %
10-South Central Region	101.93 %	104.86 %
11-Southeast Region	103.93 %	104.76 %
12-East Jackson County	106.42 %	105.97 %
13-St. Louis County	100.98 %	103.84 %
14-St. Charles County	104.61 %	101.61 %
15-Jefferson/Franklin Consortium	105.15 %	103.19 %
16-North Region	104.27 %	104.10 %

**PY23 ANNUAL PERFORMANCE SUMMARY
JULY 1, 2024 - DECEMBER 5, 2024**

	Employment Q2 WP % Achieved	Employment Q4 WP % Achieved
WAGNER PEYSER		
Missouri	94.57 %	100.31 %
03-Kansas City & Vicinity	90.09 %	105.66 %
04-West Central Region	91.54 %	97.65 %
06-St. Louis City	94.60 %	104.18 %
07-Southwest Region	90.73 %	97.89 %
08-Ozark Region	95.87 %	106.17 %
09-Central Region	97.45 %	100.78 %
10-South Central Region	104.96 %	99.61 %
11-Southeast Region	96.03 %	95.05 %
12-East Jackson County	96.52 %	102.69 %
13-St. Louis County	96.45 %	102.68 %
14-St. Charles County	99.19 %	96.93 %
15-Jefferson/Franklin	95.79 %	98.23 %
16-North Region	94.81 %	98.53 %

KCV TRAINING SERVICES

Special Projects

1. Child Development Apprenticeship Program				
12/01/2022 - 9/30/24	GOAL	ACTUAL	VARIANCE	
Apprenticeship	280	298	18	
FEC	120	139	19	
Urban League of St. Louis	100	75	-25	
YWCA of St. Louis	75	84	9	

2. GO GRANT		Prepare justice-involved youth and young adults who are 18-24 years old for the world of work through placement into paid work experiences.		
11/1/2022 - 12/31/25	GOAL	ACTUAL	VARIANCE	
Outreach	175	175	0	
Enrollments	125	97	-28	
Subsidized Activity	125	76	-49	
Occupational Skills Training	40	7	-33	
Complete Training	20	1	-19	
Obtained Employment	87	17	-77	
Median Earnings		\$17.79		

3. MWA KCV		Services for recipients of TANF (Temporary Assistance to Needy Families) services include: training, work experience, supportive services, counseling and follow-up services to gain and maintain employment.		
10/1/24 - 9/30/25	GOAL	ACTUAL	VARIANCE	
Referred		6		
Enrolled	35	0	-35	
Enrolled in Training (COT/OJT/Subsidized Paid Employment)	35	0	-35	
Total Employed	25	0	-25	
High Wage		\$ 0		
Average Wage		\$ 0		



Special Projects

4. Pathway Home	Pre-release programing that will include: outreach, recruitment, training, and support to a minimum of 100 eligible pre-release individuals to assist them with obtaining and maintaining employment post-release.		
9/15/2021 - 12/31/24	GOAL	ACTUAL	VARIANCE
Outreach	150	211	61
Enrollment to Career Services	100	66	-34
Enrollment to Training	70	66	-4
Credential Attainment (70%)	49	29	-20
Employment	49	37	-15
Employer Outreach	100	100	0
Median Earnings	\$15.00	\$20.42	\$4.68
Customer received Supportive Services		24	
Request		89	
Amount		\$13,247.58	

6. Career Force Rebuild KC	Employment and Training for individuals who reside in Kansas City, Missouri		
3/6/23 - 12/31/24	GOAL	ACTUAL	VARIANCE
Training (COT, OJT, Internship, WEX)	100	242	142
Complete Training	80	112	32
Obtain Employment	65	94	29
High Wage		\$ 33.00	
Average Wage	\$15.00	\$17.65	\$2.65

5. Combat 2024	Jackson County residents who meet one of the following: academic failure and/or proof of dropping out, Individual exhibiting early signs of delinquency, crime, or other problem behaviors, lives in a combat Hotspot neighborhood		
1/1/24 - 12/31/24	GOAL	ACTUAL	VARIANCE
Enrolled	50	87	37
Career Center Workshops	45	87	42
Classroom Training or Work Based Learning	25	65	40
Classroom Training		58	
Internship		14	
On-the-Job Training		7	
Complete Program Activity	36	49	13
Employed	38	67	29
High Wage		\$31.00	
Average Wage		\$18.75	

7. EPA - BROWNS FIELD PHASE 3	Unemployed and underemployed, KCMO in Jackson County neighborhoods impacted by brownfields.		
10/01/23 -9/30/26	GOAL	ACTUAL	VARIANCE
Enrolled in Training	60	27	-33
Completed Training	50	14	-36
Placed in Environmental Positions	35	17	-18
Placed but Pursuing Further Education	6	0	-6
High Wage		\$25.00	
Average Wage		\$20.26	

Special Projects

8. PORT KC LOGISTICS HIRING/WORKFORCE ADVANCEMENT PROGRAM	Minorities who are chronically unemployed or underemployed.		
8/4/2022 - 8/4/27	GOAL	ACTUAL	VARIANCE
Training	54	73	19
Placements		30	
High Wage		\$28.00	
Average Wage		\$23.03	


9. YOUTHBUILD	Out of School youth referred by Housing Authority of Kansas City, Missouri and Career Center referrals between the ages of 17-24 who are 185% of poverty and have their High School Diploma or GED		
7/1/24 - 6/30/25	GOAL	ACTUAL	VARIANCE
Enroll in Occupational skills training, work experience, on-the-job training(OJT) or pre-apprenticeship activities	60	12	-48
Complete Program	48	5	-43
Credential	33	0	-33
Employment	43	0	-43
High Wage		\$ -	
Average Wage	\$15.00	\$0.00	-\$15.00

10. Missouri Apprenticeship	Supportive Service for individuals enrolled in Healthcare or Information Technology Apprenticeships		
7/1/23 - 6/30/25	GOAL	ACTUAL	VARIANCE
Enrolled	50	26	-24
Supportive Services	50	40	-11

11. JOBS FOR NEIGHBORHOOD			
11/1/2023 - 10/31/2024	GOAL	ACTUAL	VARIANCE
Enrolled	23	12	-11

12. BIONEXUS			
3/1/2024-12/31/2025	GOAL	ACTUAL	VARIANCE
Enrolled in Training	50	17	-33
Supportive Services	\$50,000	\$50.00	\$ (49,950.00)

Special Projects

 13. SKILLUP - KCV Region	Services for individuals receiving SNAP services include Employment Assistance, Skills building activities, Vocational Vocational Education, skills training, GED, job readiness training, or job search.		
	7/1/24 - 6/30/25	GOAL	ACTUAL
Enrolled	65	45	-20
Enrolled in Training/ OJT/ Apprenticeship	70	34	-26
Enrolled in Internship/Work Experience/Pre-Apprenticeship	6	7	1
Training Completed	49	8	-41
Credentials Received	49	5	-44
Employed	50	6	-44
High Wage		\$ 25.00	
Average Wage		19.58	

14. QUEST KCV	LAID OFF, TERMINATED OR BUSINESS CLOSURE		
9/30/23-9/30/26	GOAL	ACTUAL	VARIANCE
Enrolled	45	27	-18
Classroom Training	45	20	-25
On-the-Job Training	15	1	-14
Employed	30	10	-20
High Wage		\$33.59	
Average	\$16.79	\$21.76	4.97

16. HUD - CAREER TECHNOLOGY ACADEMY	Residents of Kansas City, will receive classroom training and On The Job Learning Advanced Manufacturing, IT,		
07/01/2024 - 8/31/2031	GOAL	ACTUAL	VARIANCE
Total	300	14	-286
FEC Training Enrollments	80	14	-66
Asteam Village Training Enrollments	220	0	-220
Obtain Employment	225	14	-211
FEC	60	14	-46
Asteam Village	165	0	-165
High Wage		\$28.00	
Average Wage		\$22.29	
Energy Assessments			

17. Pre- Apprenticeship Program			
07/01/2024 - 05/31/2025	GOAL	ACTUAL	VARIANCE
Pre-Apprenticeships	222	32	-190
Midwest Advocacy & Law	25	6	-19
Neighborhoods United	23	0	-23
New Reflections	0	0	0
Strategic Workforce	26	0	-26
The Help	20	11	-9
The Prospect	60	0	-60
The Sanctuary Workshop, LLC	33	15	-18
Total Man CDC	25	0	-25
We Code KC	10	0	-10

PRESIDENT'S REPORT

**CLYDE MCQUEEN
PRESIDENT/
CHIEF EXECUTIVE OFFICER**

FUND REPORT

Kansas City and Vicinity Region

New Funding Report

For the 2nd Quarter - FY 2025

<u>Grant Awards</u>		Funding Agency	Contract term	Total \$\$
1	PY24 Occupational Skills Training (OST)	Missouri Department of Higher Education and Workforce Development (Department)	1 Year	\$ 151,000

Potential Funding - Outstanding Grant Application		Funding Agency	Contract term	Amount
1	EPA Workforce Grant	EPA through MARC	4 Year	\$3,500,000
2	Collective Impact	Kauffman Foundation	1 Year	\$500,000
3	Digital Equity Competitive Program	National Telecommunications and Information	3 Years	\$2,600,000
4	Missouri Digital Equity	Missouri Department of Economic Development	2 Year	\$500,000
5	Growth Opportunities	Department of Labor	4 Year	\$2,000,000
Total				\$ 9,100,000

FEC NEWS

- **National Apprenticeship Week Proclamation**
- **Dialogue Institute – Award Recipient**
Clyde McQueen
- **LISC – Award Recipient**
FEC - Financial Empowerment Champion
- **MDHEWD – Award Recipient**
FEC - Legacy Award

PROCLAMATION

NATIONAL APPRENTICESHIP WEEK

NOV. 17-23

WHEREAS, National Apprenticeship Week is celebrating its 10th anniversary of raising awareness of the vital role Registered Apprenticeships provide in creating opportunities by allowing apprentices to earn while they learn and preparing a pathway to good, quality jobs and well-paying careers in the Kansas City vicinity and across the nation; and

WHEREAS, Registered Apprenticeship programs enable employers to develop and train their future workforce while offering career seekers affordable paths to secure high-paying jobs, and

WHEREAS, the Full Employment Council recognizes the urgent need to prepare and maintain an inclusive, diverse and highly skilled workforce that is capable of meeting the demands of the industry we serve and fortifying our economy; and

WHEREAS, Full Employment Council has provided more than 500 Registered Apprenticeships since 2015, including nearly 300 participants in the Childhood Development Associate Registered Apprenticeship Training Program in 2023-2024; and

WHEREAS, Full Employment Council recognizes the role of Registered Apprenticeship in expanding opportunities in our workforce that are inclusive of individuals who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality, thus providing a path for all qualified individuals, including women, youth, people of color, rural communities, justice-involved individuals and individuals with disabilities, to become apprentices and contribute to America's industries; and

WHEREAS, Full Employment Council recognizes that Registered Apprenticeship, a proven and industry-driven training model, is a key strategy to improving job quality, and creating access to good-paying, family-sustaining jobs for all, starting with youth and young adults, while addressing some of our nation's pressing workforce challenges such as rebuilding our country's infrastructure, addressing critical supply chain demands, supporting a clean energy workforce, modernizing our cybersecurity response, and responding to care economy issues.

NOW, THEREFORE, I, Clyde McQueen, President and CEO of Full Employment Council, call upon our local employers, education institutions and community partners to recognize the value of Registered Apprenticeship, and to promote industry awareness and expansion during the 10th anniversary of National Apprenticeship Week: November 17 through November 23, 2024.

Signed this 31st day of October,



Clyde McQueen, President and CEO
The Full Employment Council
1740 Paseo
Kansas City, MO 64108



DIALOGUE INSTITUTE HONORS CLYDE MCQUEEN FOR PUBLIC SERVICE

CEO Clyde McQueen was acknowledged for decades of service to the region by the Dialogue Institute of Kansas City at their 18th Annual Dialogue and Friendship Dinner. McQueen was awarded for "Outstanding Public Service to Kansas City" for his many years of work and dedication to through his leadership of Full Employment Council. Under McQueen's leadership, tens of thousands of unemployed and the underemployed people have found employment in the private and public sectors, thanks to strong partnerships with businesses, local units of government, educational institutions, organized labor, and community-based organizations.

The Dialogue Institute is dedicated to broadening the conversation among various faith, ethnic, religious groups in our area to foster the kind of meaningful dialogue and understanding that is often left behind in our public discourse.



LISC HONORS FULL EMPLOYMENT COUNCIL

Local Initiatives Support Corporation (LISC) of Greater Kansas City has honored FEC as their Financial Empowerment Champion at their recent Thrive annual community development celebration.

The Financial Empowerment Champion award honors an outstanding individual, organization, or initiative that supports individuals and/or families experiencing lower incomes as they strive to improve their long-term financial stability and create generational wealth.

Other honorees included:

- Terry Jolly for Affordable Housing Champion,
- Mid-America LGBT Chamber of Commerce for Economic Development Champion
- Wyandotte County CHIP Safe & Affordable Housing Action Team for Outstanding Partner of the Year
- Karla Juarez, Advocates for Immigrants Rights and Reconciliation for Jim White Community Development Legacy Award

The celebration was held at Zhou B Art Center.



Pictured: FEC CEO Clyde McQueen with LISC Executive Director Geoff Jolley.

MDHEWD AWARDS FEC “LEGACY AWARD” DURING APPRENTICEHIP SUMMIT

The Missouri Department of Higher Education & Workforce Development (MDHEWD) celebrated National Apprenticeship Week by hosting its annual Apprenticeship Missouri Summit November 20–21 in Jefferson City. This year’s conference centered around ways to take Missouri to the next level by increasing access to registered apprenticeship career pathways, prioritizing youth workers, and aligning with postsecondary education.

During the summit, the John Gaal Apprenticeship Missouri Legacy Award was presented to the Full Employment Council in recognition of FEC’s Child Development Associate registered apprenticeship program that has served nearly 300 apprentices in the Kansas City and St. Louis regions.

Apprenticeship Missouri Awards were also presented to Partner of the Year: Department of Elementary and Secondary Education, Registered Youth Apprenticeship Consultants Team; Provider of the Year: St. Louis Carpenters Joint Apprenticeship Program; and Employer of the Year: Faith Technologies, Inc.

Missouri is one of the top states in the nation for registered apprenticeships, ranking second in the nation for completed apprenticeships, third in new and completed apprenticeships, and first in the nation for serving individuals with disabilities.

Governor Mike Parson stated, “Registered Apprenticeship programs play a vital role in strengthening Missouri’s economy by providing opportunity and quality career pathways that support industry needs. We have seen tremendous growth in apprenticeship opportunities over the years, and we are proud to be leading the nation in our efforts to provide Missourians the skills and on-the-job training they need to be successful.”

